



Over the past 6 years I have passionately helped SME's build on their success through working as a part time HR Manager, OH&S and Quality Systems Consultant, and Business Consultant. This has led to a demonstrated track record of improving the efficiency, safety and bottom line of companies through clearly communicating expectations, setting achievable goals and improving internal systems including their OH&S and Quality environments.

I have a Mechanical Engineering degree and have worked as an Engineer for 20 years. In 2004, I undertook the first part of MBA through Adelaide University. Some companies I have worked in include Holden, Mitsubishi, Clipsal, Minelab and Resthaven. I bring a unique understanding of the needs of contemporary businesses due to my technical background, managerial experience and intimate knowledge of business processes and systems.



Paul Findlay

senior consultant

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ROLES HELD within FINDLAY CONSULTING and CAREER LAUNCH RECRUITMENT

- OH&S and Quality Systems Consultant- Resthaven
- Business Process Mapping Consultant - Minelab
- HR Manager - Cornell Design
- HR Manager & Business Consultant - Jamiesons
- HRM & Business Consultant - Central Diesel
- HR Manager - CADgile
- HR Manager - Rowlands Metal Works
- HR Manager - Precise Tooling
- OH&S Auditor - Transport Training Centre
- OH&S Consultant - Aquamate
- OH&S Consultant - Brice Metals
- Lean Consultant - Precimax Plastics

ROLES HELD PRIOR

- Recruitment Consultant - Bradlo Recruitment
- Recruitment Consultant - James Gall & Associates
- Engineering Manager - Clipsals
- Manufacturing Engineer - Britax & Caroma
- Manufacturing Engineer - Holdens
- Quality Engineer - Mitsubishi Motors

EDUCATION & TRAINING

- Bachelor of Mechanical Engineering
Canada
- Master of Business Administration (First part of)
Adelaide University, 2004

COMPANIES

Findlay Consulting and Career Launch Recruitment

Initially my business concentrated mainly on technical recruitment, however I felt I could offer better value through working onsite as a part time HR Manager, and Systems Consultant.

Cornell Design

A company that employs CAD drafters. I successfully helped them to double in size over a year in a very tight market.

Transport Training Centre

A not for profit RTO for the transport industry, where I undertook a 4 stage safety audit using AS4801.

Jamiesons Australia

Manufacturer & repairer of semi tippers and trailers employing 40 people. Working 2 days per week for 18 months I acted as the HR Manager and implemented management processes.

Central Diesel

Manufacturer of generator sets for oil & gas industry. Working up to 3 days per week for 18 months I acted as the HR Manager & implemented management processes including a strategy workshop.

Bradlo Recruitment & James Gall Recruitment

Executive recruitment across manufacturing and constructions industries. Roles ranged from General Managers to engineers to skilled tradespeople.

Clipsals

With almost 2000 people across 5 sites in the manufacture of electrical products, I was in charge of all 10 manufacturing engineers and automation projects.